



Blackburn Diocesan Promoting a Safer Church Action Plan 2020

Introduction

The Diocesan Safer Church Action plan contains the priorities for the Diocesan Safeguarding function for the coming year. The Diocesan Safeguarding Adviser (DSA) will provide an update at each DSAP meeting in respect of key aspects of the action plan and regularly review against new practice guidance to ensure that it meets the needs and priorities required to provide the framework for a safer Church. It will be monitored at each DSAP meeting. During 2020 the Diocese will undertake Past Case Review 2. The review will ensure that all safeguarding concerns relating to children and adults have been dealt with appropriately and the implementation plan will form part of this plan for the coming year.

Strategic Objective 1: Training: Review and revise the Diocesan training strategy						
Action Required	Lead	Timescale	Quarterly Progress			Comments
Update the Diocesan training plan for the Diocese	DSA and training sub-group	January 2020				Plan in place to refresh all PTO and reader training ahead of triennial re-licensing
Deliver the Diocesan Training Plan at Deanery level	DSA/Assistant DSA/Safeguarding Administrator	January 2020 onwards				

Organise a Church service for victims of sexual abuse in the Church/celebrate the work of the parish safeguarding officers.	Safeguarding Team	Autumn 2020 (following conclusion of PCR2)					
Plan and deliver 3 PSO network days. One to focus on managing sex offenders in Church	DSA, asst DSA and safeguarding administrator	February, June and November 2020					
Strategic Objective 2: Developing the offer of support to survivors including the provision of independent advocacy and counselling.							
Identify a Survivor Advocate for the PCR2 reference group	DSAP Chair	January 2020					
Develop a survivor consultation group to support the PCR 2 Reference group	DSA	February 2020					
Write a survivor strategy	DSA, Lancashire Victim Support and PCR2 Survivor Consultation Group	January 2020					
Consider how to develop a listening service.	DSA, Independent Chair, DS	September 2020					
Strategic Objective 3: Deliver PCR2							
PCR2 Implementation Plan drafted	PCR2 Project Manager	January 2020					
Identify resources for review	DS	February 2020					
Bishops Letter to initiate PCR2	DSA and Bishops House	February 2020					
Develop a communications strategy for PCR2	Communications Director	February 2020					
Update known case lists (KCL's)	DSA	March 2020					
Independent Reviewers commence review of files	Independent Reviewers	May 2020					

PCR2 Reference group meeting and Extraordinary DSAP meeting to sign off reviewer's report	DSA, Administrators	September 2020					
PCR2 Report forwarded to PCR2 Project Management Board (London)	Bishop						
Strategic Objective 4; Implementing the Recommendations of the ICCSA. Quality Assurance and Audit. Establish effective mechanisms to ensure that all safeguarding activity is delivered to the highest standard throughout the whole Diocese at every level of the Church							
Identify and commission reviewer/s for Past Case Review 2 (PCR2)	DSA and Independent Chair of DSAP	January 2020					
Review the parish safeguarding audits, include compliance in articles of enquiry and analyse results.	DSA, Dave Champness and Archdeacons	November 2020					
Provide a safeguarding update and seek necessary approvals at Synod and Bishops Council	DSA and Independent Chair of DSAP	Autumn 2020 meetings					
Review the Whistleblowing Policy.	DSA	December 2020					Safeguarding Progress Review recommendation April 2018.
DSAP to consider how it can explicitly include a quality assurance element and how that could be done within current staffing structures.	DSAP	December 2020					Safeguarding Progress Review Recommendation April 2018 Awaiting publication of QA framework by NST.